

John P. Mancuso, Managing Director, Senior Vice President, Executive Compensation & Benefits, Marsh & McLennan Agency, LLC

John joined Marsh & McLennan Agency in 2003. Prior to joining the firm, John was with the employee and Executive Rewards consulting practices of Price Waterhouse Coopers and Watson Wyatt Worldwide (now Willis Towers Watson). John has extensive experience with developing Executive Compensation and Benefits strategies and conducting Executive Total Rewards assessments to maximize the return on Executive Compensation programs.

John also has extensive experience in strategic plan design, compliance, financing, administration, employee communication and education, investments and technology services for incentive (equity and cash) plans as well as qualified and non-qualified capital accumulation (defined benefit and defined contribution) plans in for profit and tax-exempt employers.

John has written several articles and presented at many seminars on Executive Total Rewards including equity based incentive plans, retirement and capital accumulation plan design strategy.

Education/Professional Designations

John has a bachelor's degree in mathematics from Merrimack College, an MBA from Northeastern University and a Certificate in Benefits Administration from Bentley University.

John holds FINRA Series 6 and 63 licenses and Life, Health, Accident & Sickness and Variable Annuity licenses.

John is a member of the Board of Directors of the New England Employee Benefits Council and a Member of the Executive Committee, a member of WorldatWork, the National Center of Employee Ownership and the ESOP Association, and on the Board of incorporators of the Boys & Girls Club of Woburn.